

DELANO UNION SCHOOL DISTRICT

ACADEMIC & BEHAVIOR REMEDIATION TEACHER

JOB SUMMARY

Under the supervision and direction of the Principal or designee, assumes the overall responsibility for the day to day functions and for the effective organization, management, and operation the classroom. Implements district approved curriculum for the students and facilitates the instruction of an academic intervention center. Provides character/citizenship development instruction, behavior/discipline intervention, group counseling, and instructional support for the remediation of academics and behavior for students assigned to the program on an hourly/daily/weekly/ongoing basis due to at-risk behavior. Provides assistance to students completing various basic skills remediation tasks as assigned by the administration. Supervise students who are waiting for the administration to process any type of disciplinary action.

REQUIRED QUALIFICATIONS

1. Credential: California teaching credential that authorizes secondary instruction.
2. Education: Bachelor's Degree, including all courses needed to meet credentialing requirement.
3. Experience: prior and ongoing successful experience teaching at the middle school level; successful recent experience as a regular classroom teacher in a traditional or continuation classroom assignment; successful recent experience working in a self-contained or similar classroom setting with students with significant behavioral issues; successful experience developing and delivering character development, motivational, and behavior modification curriculum in both individual and small group settings; successful experience teaching with instructional technology and computer-based educational software.
4. Personal Qualities: Better than average recommendations from student teaching supervisors or other professionals who have observed the personal characteristics, scholastic attainment and classroom performance of the teacher. Demonstrated ability to engage in instruction and behavioral monitoring and intervention in a professional, respectful, and confident manner.

ESSENTIAL FUNCTIONS OF THIS POSITION

- A. Provides planned learning experiences (both long term and short term) for students assigned to the classroom in order to motivate students and best utilize the available time for instruction; utilizes core curriculum and other related District-approved curriculum programs.
- B. Establishes and maintains standards for student behavior needed to achieve a functional learning environment.
- C. Implements District policies and procedures relating to other instructional programs.
- D. Implements District policies and procedures relating to student conduct.

- E. Identifies student needs and cooperates with other staff members in assisting and helping students solve health, attitude and learning problems.
- F. Establishes and maintains a positive, cooperative working relationship with students, staff, administration, parents, and others contacted in the course of school duties.
- G. Performs classroom attendance and academic accounting tasks.
- H. Assists District schools in achieving established District and school goals and objectives.
- I. Gathers information and compiles reports as requested by the administration.
- J. Maintains an inventory of all equipment and books assigned to the class.
- K. Maintains a personal appearance which does not decrease teacher effectiveness or student achievement, nor constitute a health or safety hazard to self or others.
- L. Develops and delivers character development, motivational, and behavior modification curriculum in both individual and small group settings.

OTHER RELATED FUNCTIONS OF THIS POSITION:

- 1. Participates in appropriate meetings involving administration, counselors, and other school staff.
- 2. Gives, understands, and carries out oral and written directions; works effectively under stress and changing conditions.
- 3. Effectively operates the student information computer software.
- 4. Prioritizes and schedules work.
- 5. Maintains and establishes security of all materials.
- 6. Meets time lines and schedules.